



Paradise College of Ministries  
INFLUENCE YOUR **FUTURE** TODAY

Leadership Internship





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## Vision Statement

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Ever since I was a teenager I have been consumed with God's plan for the planet. God's passion for people and desire to partner with them in those plans has motivated me in everything I do. The development of quality leaders is a critical part of making this happen. Jesus spent three years developing the men who would expand his influence across the nations when he was gone. He taught them and trained them on the job and I am committed to Jesus' apprenticeship model of leadership development.

Most of the staff at Paradise Community Church was trained this way. In order to enhance this process we have designed the Leadership Internship program combining world class Bible training through Paradise College of Ministries and practical ministry opportunities within our church.

When I attended Bible College one of the great benefits I received was an overview of the word of God. This has profoundly impacted my preaching and leadership. I was also involved in youth ministry during this time. This combination of Biblical and practical training has helped us develop the leaders we need for our church and the vision God has given us.

I am so excited to be able to offer this program to you and believe as you embrace it you will see many leaders raised up to expand the kingdom of God as you grow your church.

Ps Ashley Evans

Senior Pastor Paradise Community Church  
State President  
Australian Christian Churches, SA

# What is the Leadership Internship?

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The Leadership Internship is an innovative program that develops leaders within the context of the local church. Its vision is to empower students with the opportunity to develop their leadership skills and insights while making a significant contribution to the life and vision of their local church.

Based on Jesus' apprenticeship model of leadership development it has proved successful in developing leaders for churches of all sizes within a number of denominations by providing biblical foundations and practical ministry experience.

Students will gain an overview of the bible with emphasis on key books and Christian beliefs plus training in personal development and leadership to support their practical ministry experience.

The Internship represents a year of full time study and involves:

- Classroom instruction comprising six hours per week undertaken either on or off campus for a period of 36 weeks.
- Practical Ministry of two days per week in the local church.
- Self-directed learning and personal study.

## Benefits

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### Benefits for Interns

- Gain ministry experience
- Receive personal mentoring
- Learn leadership principles
- Develop strong Biblical foundations
- Train without leaving your local church

### Benefits for Pastors

- Train your own people
- Expand your leadership team
- Sow into the future of your church
- Benefit from partnering with experienced PCOM trainers
- Access our proven training resources

## Individual Options

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Individuals may undertake the Leadership Internship through attending the classroom instruction at PCOM Adelaide or may choose to study in their own location via our off campus DVDs.

### PCOM Adelaide Option

This option is ideal for students living within convenient commuting existence of Paradise College and enables students to attend the classroom instruction component at the Paradise campus and undertake the practical ministry experience units within their own local church.

The classroom component is delivered as follows:

Tuesday nights      6:30 pm to 9:30 pm

Thursday mornings   8:15 am to 12:30 pm

Please note that entrance into the Leadership Internship is dependent upon the student successfully gaining a ministry placement. The obtaining of a ministry placement is the student's responsibility and grows out of the relationship between the student and a local church. It is therefore important to understand that the College does not organise ministry placements with supervisors.

### Off Campus Option

We believe our Off Campus program provides a unique approach to distance education in that our program is based upon DVD lectures produced from our On Campus classes. Using these DVDs together with the accompanying student notes we are able to bring the classroom experience to you while still maintaining the convenience and flexibility of distance education. Studying with Paradise College of Ministries Off Campus program has the following advantages:

- Study without leaving home
- Stay connected to your local church
- Have flexibility in your study timetable
- Increase your influence in your local setting

## Group Options

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The Leadership Internship is also ideal for training in a group setting. Churches across Australia have discovered the benefits of running the Leadership Internship program with groups of interns. Using our DVD resources together with the accompanying student notes we are able to bring the classroom experience to your church while still maintaining the convenience and flexibility of distance education.

Hosting an Off Campus Internship Group in your church has the following advantages:

- Builds team momentum
- Maximises resources
- Develops team ministry
- Develops a supportive environment
- Provides financial benefits  
15% of fees are forwarded to the host church for groups of 4 or more students undertaking the same module at the same time.

For further information go to [www.pcom.com.au](http://www.pcom.com.au) or contact the college office.

# Leadership Internship Course

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## Classroom Instruction

The following units are presented through classroom instruction or DVD presentations.

### Old Testament Survey

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Provides an overview of the key people and events of the Old Testament and applies the main theme of each book to contemporary Christian living.

### New Testament Survey

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Discover the main theme of each New Testament book and apply New Testament teachings to contemporary Christian living.

### Romans

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Understand God's answer to sin and the Christian's position of right standing before God.

### Ephesians

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Experience victorious Christian living by understanding the blessings Christians have received in Christ.

### The Doctrine of the Bible

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Discover why Christians believe the Bible is the word of God and gain insights into the authority of the Bible.

### The Doctrines of God and Man

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Discover the nature and character of God and man.

### The Doctrine of Salvation

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Understand how the death of Christ provides salvation to mankind and explore various theories of the atonement.

### Make Presentations

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Expand your influence by developing essential communication skills.

### Homiletics

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Learn how to develop engaging and persuasive messages.

## Bible Study Methods

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Unlock the truths of the Bible by using a variety of personal Bible study skills.

## Manage Stress

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Recognise, prevent and manage stress resulting from pressure in and outside the ministry.

## Identify and respond to children and young people at risk of harm

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Understand the responsibilities of providing safe environments for children and young people.

## Develop an integrated time management plan

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Develop the skills and knowledge required for effective self management.

## Prepare to study

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Discover keys to successful study including note taking, research skills and exam preparation.

## Follow OHS procedures

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Maintain a safe work environment by recognising hazards and following safe practice in the Christian ministry.

# Ministry Experience

The following units are completed through practical ministry experience comprising of approximately 2 days per week.

## Communicate the Christian Message

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Develop communication skills by practicing public speaking in a range of settings.

## Provide Pastoral Care

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Identify and provide appropriate pastoral care to a specific age group and setting.

## Participate in Evangelistic Activities

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Develop evangelistic skills through participation in outreach activities in a specific age group.

## Spirituality 1

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Develop a consistent and meaningful devotional life.

## Manage projects

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Apply project management skills to meet timelines, quality standards, budgetary limits and other requirements for ministry projects.

## Promote Team Effectiveness

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Develop skills to motivate and inspire ministry teams to achieve expected outcomes.

## Develop Work Priorities

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Develop the skills and knowledge to plan work schedules and to monitor and obtain feedback on work performance.

## Work within the administrative protocols of the organisation

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Develop administration skills required to work in a church environment.

# **Advanced Leadership Internship Course**

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## **Classroom Instruction**

The following units are presented through classroom instruction or DVD presentations.

### **1 Corinthians**

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Understand the historical, doctrinal and practical significance of 1 Corinthians and apply lessons learned to contemporary Christian living and ministry.

### **The Pastoral Epistles**

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Gain key leadership insights from the Pastoral Epistles and apply these to contemporary Christian living and ministry.

### **Interpersonal Leadership**

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Discover principles to effectively relate to others and build strong relationships.

### **Biblical Exegesis**

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Develop skills for correctly interpreting the Bible.

### **Principles of Public Speaking**

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Enhance communication effectiveness by developing advanced presentation skills.

### **Christian Leadership Development**

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Reflect upon personal leadership and gain insight into the stages of Christian leadership development.

### **Life Principles 2**

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Apply Biblical interpersonal skills to develop Christlike responses to others.

### **Facilitate the counselling relationship**

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Develop the knowledge and skills to effectively identify and work through concerns with clients.

### **Spirituality 2**

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Enhance personal spirituality through the exercise of spiritual disciplines.

## Personal Development 2

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Gain insights into effective self-management and keys to working with others.

## Manage personal work priorities and professional development

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Apply personal management skills and self development insights to develop leadership effectiveness.

## Ensure team effectiveness

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Enhance team management skills through active involvement in team leadership.

## Manage Stress

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Recognise, prevent and manage stress resulting from pressure in and outside the ministry.

## Ministry Experience

The following units are completed through practical ministry experience comprising of approximately 2 days per week.

### Communicate the Christian message

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Develop preaching and communication skills in a range of settings and age groups.

### Provide and manage pastoral care

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Identify, provide and manage appropriate pastoral care to a range of age groups and settings.

### Participate in and manage evangelistic activities

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Develop enhanced evangelistic skills through participation in and management of outreach activities in a range of age groups and settings.

### Recruit and co-ordinate volunteers

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Develop and support volunteers in ministry situations.

### Work within the administration protocols of the organisation

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Develop administration skills required to work in a church environment.

## Entry Requirements

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Students entering the Certificate IV in Christian Ministry will be expected to:

- Have been a practicing Christian for at least 12 months or be able to satisfy the College faculty that they are of equivalent Christian maturity.
- Have the skills to describe their Christian faith at the level of a basic New Christian's course run by a local church.
- Possess literacy skills which enable them to construct a body of writing divided appropriately into paragraphs and correctly punctuated, along with the skills which enable the reading of a chapter of the Bible and the ability to summarise its content.
- Possess numeracy skills required to complete basic arithmetical calculations such as addition, subtraction, division and multiplication.
- It is expected that all applicants will be actively involved in a local church and that local church involvement will continue if the application is successful.
- Demonstrate support for entry to the course from the appropriate pastoral oversight from the applicant's local church.
- An essential part of the Leadership Internship is the ability to work under the supervision of a pastoral supervisor within your local church. It is therefore a prerequisite for entry into this stream that a pastoral supervisor has agreed to oversight your internship and who will provide you with the appropriate ministry opportunities and mentoring support to fulfil the requirements of the course.

## Cost

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Certificate IV Leadership Internship \$2,930.00\*

Diploma Advanced Leadership Internship \$3,030.00\*

\* Prices may vary if any changes are made to the above streams.

- 40% Spouse Discount available
- 40% Ministerial Discount available
- Youth Allowance/Austudy/Abstudy available

## Enrolment Procedure

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To enrol follow these simple steps:

- Ensure a supervisor has agreed to oversight your internship.
- Fill in your PCOM Application form.
- Have your Pastor / Supervisor sign your Application form.
- Enclose the \$25 Application fee.
- Send to Paradise College of Ministries.

## Contact Details

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Paradise College of Ministries  
57 Darley Road  
Paradise SA 5075  
Phone (08) 8336 0033  
Fax (08) 8336 0005  
Website [www.pcom.com.au](http://www.pcom.com.au)  
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