



Paradise College of Ministries
INFLUENCE YOUR **FUTURE** TODAY

Leadership Internship

Certificate IV in Christian Ministry
Diploma of Christian Ministry

Introductory Information 2011



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Leadership Internship

The Leadership Internship is an innovative program that develops leaders within the context of the local church. Its vision is to empower students with the opportunity to develop their leadership skills and insights while making a significant contribution to the life and vision of their local church.

Benefits for Interns

The Leadership and Ministry Stream is an ideal way to discover and release your leadership abilities.

- Gain ministry experience in your local church

Interns complete a minimum of 2 days per week of ministry experience within their local church. In this way they gain insights into ministry while making a contribution to the life of their church.

- Personal mentoring

As part of the Leadership and Ministry Stream interns will receive guidance and insight into ministry from their local church supervisor.

- Leadership Training

Interns will receive practical instruction in areas of leadership training through the PCOM Leadership Seminars.

- Biblical Foundations

Interns will gain a solid understanding of essential Biblical teachings that will lay a foundation for personal growth and leadership development.

Benefits for Pastors

The Leadership and Ministry Stream is designed with the needs of the local church and pastor in mind.

- Train your own people

Often the most loyal and fruitful leaders in a church come from within the local church itself. This program empowers local pastors to develop potential future leaders with the DNA and vision of the local setting.

- Expand your leadership team

As part of the Leadership and Ministry Stream interns complete a minimum of 2 days per week of ministry practice within their local church. In this way they gain invaluable ministry experience while at the same time making a significant contribution to the life and ministry of the local church.

- Partner with PCOM's proven training experience

Interns receive Biblical and foundational leadership training through the proven PCOM training resources.

What is the Leadership Internship Program?

The Leadership Internship is an innovative program that develops leaders within the context of the local church. Its vision is to empower you with the opportunity to develop your leadership skills and insights while making a significant contribution to the life and vision of your local church.

Based on Jesus' apprenticeship model of leadership development it has proved successful in developing leaders for churches of all sizes within a number of denominations by providing biblical foundations and practical ministry experience.

You will gain an overview of the bible with emphasis on key books and Christian beliefs plus training in personal development and leadership to support your practical ministry experience.

The Internship represents a year of full time study and involves:

1. Ministry Experience

The Ministry Experience is based upon a range of units that are to be undertaken concurrently throughout your Internship. It is expected that you will undertake approximately 2 days per week over 36 weeks (4 x 9 week Terms)* to complete this experience.

This time includes:

- Preparation time
- Practical tasks
- Time spent ministering
- Supervisory sessions

2. Classroom Instruction

Many of the Ministry Experience components above require underpinning knowledge that is delivered through the on campus timetable or via off campus DVDs included with this Leadership Internship Pack.

In addition to the Ministry Experience units outlined in this pack, you will also undertake approximately 6 hours per week for 36 weeks (4 x 9 week Terms)* of classroom instruction relating to the Biblical Teaching components of the Leadership Internship. For on campus students these units will be presented as part of the college timetable. For those students studying off campus these units need to be ordered in addition to the materials in this folder. Please refer to the Off Campus Module Order Form.

3. Self-directed Learning

Each of the units in the course requires varying degrees of personal study and self-directed learning. These requirements are outlined in the Assessment Plan of each individual unit.

* Note: On Campus students follow 4 x 9 week terms, Off Campus students are welcome to do the same or follow 4 x 3 monthly intervals.

Course Outlines

Leadership Internship

Certificate IV in Christian Ministry

The Leadership Internship within the Certificate IV in Christian Ministry provides an understanding of essential Biblical truths and develops leadership skills through practical ministry experiences. To complete this stream you will complete all of the following units.

Ministry Experience Units

Unit Number	Unit Name	Nominal Hours
CMML406	Communicate the Christian message in a small to medium size group within a church or Christian organisation	40 hrs
CMML407**	Provide pastoral care in a church or Christian organisation	80 hrs
CMML408	Participate in evangelistic activities	60 hrs
HLTOHS200A**	Participate in OHS processes	20 hrs
BSBCMN402A**	Develop work priorities	40 hrs
BSWOR402A**	Promote team effectiveness	50 hrs
BSBPMG510A**	Manage projects	60 hrs
CHCADMIN305D**	Work within the administrative protocols of the organisation	30 hrs
BSBATSIL410B**	Manage Stress	30 hrs

** Please note these units require underpinning knowledge that is delivered through the on campus PCOM timetable or off campus via DVD.

Classroom Instruction Units*

Unit Number	Unit Name	Nominal Hours
CMBT401	Old Testament Survey	40 hrs
CMBT402	New Testament Survey	40 hrs
CMBT405	Romans	20 hrs
CMBT406	Ephesians	20 hrs
CMBT407	The Doctrine of the Bible	10 hrs
CMBT408	The Doctrines of God and Man	10 hrs
CMBT409	The Doctrine of Salvation	10 hrs
CMML401	Homiletics	10 hrs
CMPD401	Spirituality 1	20 hrs
CMSS401	Bible Study Methods	20 hrs
CHCCHILD401A	Identify and respond to children and young people at risk of harm	15 hrs
BSBCMM401A	Make presentations	34 hrs
SRSCOP014B	Prepare to study	5 hrs

* This units are delivered through the on campus PCOM timetable or off campus via DVD.

Advanced Leadership Internship

Diploma of Christian Ministry

The Advanced Leadership Internship within the Diploma of Christian Ministry provides deeper understanding of Biblical truths and develops higher leadership skills through practical ministry experiences in which you will be responsible for leading and managing others. To complete this stream you will complete all of the following units.

Ministry Experience units		
Unit Number	Unit Name	Nominal Hours
CMML506**	Communicate the Christian message in a range of settings within a church or Christian organisation	40 hrs
CMML507	Provide and manage pastoral care in a church or Christian organisation	80 hrs
CMML508	Participate in and manage evangelistic activities	60 hrs
BSBFLM501A**	Manage personal work priorities and professional development ^	50 hrs
BSBFLM512A**	Ensure team effectiveness ^	70 hrs
CHCORG525C**	Recruit and co-ordinate volunteers	100 hrs
CHCORG627B**	Provide mentoring support to colleagues^	30 hrs
CHCORG428A**	Reflect and improve upon professional practice^	50 hrs

** Please note these units require underpinning knowledge that is delivered through the on campus PCOM timetable or off campus via DVD.

Classroom Instruction units*		
Unit Number	Unit Name	Nominal Hours
CMBT505	1 Corinthians	20 hrs
CMBT507	The Pastoral Epistles	20 hrs
CMML501	Principles of Public Speaking	40 hrs
CMML502	Christian Leadership Development	10 hrs
CMML503	Interpersonal Leadership	20 hrs
CMPD501	Spirituality 2	10 hrs
CMPD502^	Personal Development 2	20 hrs
CMPD503	Life Principles 2	20 hrs
CMSS501	Biblical Exegesis	20 hrs
CMCS501	Apologetics	10 hrs

* These units are delivered through the on campus PCOM timetable or off campus via DVD.

^ *Personal Development 2* provides the underpinning knowledge for *Manage personal work priorities and professional development* and *Ensure team effectiveness*.

Requirements of the Ministry Experience

Learning Contract

At the beginning of the year interns and supervisors are asked to develop a Learning Contract. This provides you and your supervisor with the opportunity to brainstorm possible ministry experiences, by listing them against unit elements.

This Learning Contract is to be completed and submitted to the College within the first four weeks of your placement.

Logbook

During each term you are required to maintain a weekly log of your ministry tasks.

- You are to record activities daily against unit elements
- You and supervisor are asked to meet weekly at which time your supervisor is asked to provide you with feedback through discussion and entries in the logbook
- At the end of each term your supervisor is required to indicate their opinion of your competence by completing a checklist and questionnaire and by writing a brief report on your progress
- At the end of each term you are required to submit a brief report on your perceptions of the internship process
- Logbooks are to be submitted to the College at the end of each term.

Third Party Reports (TPR)

The Third Party Reports (TPRs) are designed to provide you with feedback on your ministry competence from a sample of the people to whom you are ministering. These reports also provide the College and your supervisor with additional insights into your competence.

- One Third Party Reports is required each term.
- People suitable to complete the TPRs are selected by your supervisor.
- Each report is to be submitted to your supervisor and then to the College at the end of each term.

Written Assessments

The College will also provide classroom instruction relating to some aspects of the ministry experience and assessment associated with these seminars will also contribute to the overall assessment of the Ministry Experience units. Please refer to each Assessment Plan of individual units.

A Note about Austudy/ABSTUDY/Youth Allowance

If you are receiving Austudy/ABSTUDY/Youth Allowance you are required to be undertaking a full-time study load. If you fall below a full-time study load (75%) you will not be eligible to receive Austudy/ABSTUDY/Youth Allowance.

For an on campus student this means:

- Undertake the Ministry Experience requirements consistently throughout the year as outlined in this Information booklet (2 days per week);
- Attending all on campus class room instruction as per PCOM timetable; and
- Submit all Logbooks, Third Party Reports and assessments related to all units being undertaken by their specified due dates.

For an off campus student this means:

- Undertake the Ministry Experience requirements consistently throughout the year as outlined in this Information booklet (2 days per week);
- Ordering and completing Biblical Teaching units equivalent to 20 nominal hours per month or 60 nominal hours per term; and
- Submit all Logbooks, Third Party Reports and assessments related to all units being undertaken by their specified due dates.

Failure to do this may result in incurring a debt through Centrelink. For more information about your specific obligations when receiving Austudy/ABSTUDY/Youth Allowance please contact Centrelink.

Fee Structure & Timetable

Please see our website www.pcom.com.au for further details.